

## SAFETY AND HEALTH POLICY STATEMENT

The Management of Bob Morgan Services places great importance to the safety, health and welfare of its employees and stakeholders, and it is committed to providing the highest standards of the same.

This commitment is for the prevention of accidents that might injure personnel or damage property and prevention of occupational diseases.

It is our policy to provide and maintain safe and healthy working conditions and to follow operating practices that will safeguard all employees, visitors and contractors. We recognize the fact that a safe and healthy worker is a more productive worker.

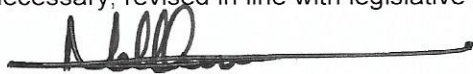
We shall maintain an occupational safety and health program conforming to the best practices of our workplace. Our ultimate goal is zero occupational accidents, injuries and diseases.

Our safety and health program will include:

- Complying with and surpassing the provisions of "The occupational safety and health Act, Chapter 514, Laws of Kenya".
- Providing and maintaining the necessary personal protective equipment, and ensuring their usage.
- Maintaining machinery/equipment/tools/ in sound condition.
- Conducting periodic safety audits to identify and tackle unsafe working conditions.
- Developing and enforcing safety and health rules and requiring that employees co-operate with these rules as a condition for employment.
- Investigating promptly all occupational accidents and diseases with the intention of instituting corrective measures.
- Ensuring the functionality of our safety and health committee.
- Training employees in safety and health practices.

We recognize that the responsibilities for occupational safety and health are shared to such an extent that management is responsible for the leadership, effectiveness and improvement of the safety and health program and for providing a safe working environment. Supervisors are responsible for developing proper attitudes towards safety and health in them and in those they supervise, and for ensuring that all operations are performed with utmost regard for the safety and health of all workers involved. All other employees are responsible for continuously practicing safety and health while performing their duties.

This policy will be closely monitored to ensure that the objectives are achieved. It will be reviewed periodically and, if necessary, revised in line with legislative or organizational changes.



**CHIEF EXECUTIVE – BM SECURITY**